



**BOARD OF COMMISSIONERS  
REGULAR BOARD MEETING  
October 9, 2007**

**MINUTES FROM SEPTEMBER 10, 2007 REGULAR BOARD MEETING**

*(Audio recording is unavailable due to tape recorder malfunction)*

Commissioners Schweers convened the regular board meeting at 5:21 p.m.

**PUBLIC COMMENT ON AGENDA ITEMS**

No public comments were made on agenda items. Estero resident Michael Bray, 20850 Corkscrew Road, Estero, Florida 33928 expressed his concern over the fire rescue bill he had recently received and that he had never been billed for fire rescue.

**ITEMS TO BE PULLED FOR DISCUSSION**

No items to be pulled.

**CONSENT AGENDA**

*Commissioner Levy made a motion to approve Consent Agenda items 1, 2, 3 and 4 as presented. Commissioner Sassano seconded, all were in favor, motion carried.*

**ADMINISTRATIVE AGENDA**

2. **ADOPT RESOLUTION A BILLING POLICY FOR EFR RESPONSE TO VEHICLE ACCIDENTS INVOLVING NON TAXPAYING RESIDENTS OF ESTERO.** Deputy Chief Patrick provided background information and opened the item for questions. *After much discussion, Commissioner Akins made a motion to remove Administrative Agenda Item 2 and reconsider in six months. Commissioner Morris seconded. After further discussion, Commissioner Schweers called for a vote. Commissioner Akins, Commissioner Levy, Commissioner Schweers and Commissioner Morris were in favor. Commissioner Sassano opposed. Motion carried by a vote of 4-1.*
  
3. **ADOPT SOG 228 AND 228A, BENEFITS FOR GENERAL EMPLOYEES AND OFFICER BENEFITS WITH TWO REVISIONS; CHANGE THE TIME OF PREPARING THE PPL BUY BACK BENEFIT CALCULATION FROM DECEMBER 31<sup>ST</sup> TO SEPTEMBER 30<sup>TH</sup> OF EACH YEAR; AND ADD THE FINANCE DIRECTOR TO THE OFFICER BENEFIT POLICY.** Chief Lindsey provided a brief explanation. Commissioner Akins, referring to both policies, stated that the last sentence in item 1 Professional Development increase under Salary Increase was a vague statement. Commissioner Akins recommended rewording to read: "Special consideration will be given to the acquisition of 2 and 4 year educational degrees and the completion of other education programs considered valuable to the employee's job description as deemed by EFR." Further discussion regarding the final approval by the Fire Chief for all merit performance increases. Recommendation was made to add an item 6 under Salary Increase to read as follows: "6.

All merit performance increases are subject to final approval by the Fire Chief.” *Commissioner Akins made a motion to adopt Administrative Agenda item 3 as presented with the two changes to the Salary Increase portion on both policies. Commissioner Sassano seconded. All were in favor, motion carried.*

### **SWEARING IN AND INTRODUCTION OF NEW FIREFIGHTERS**

Battalion Chief Dale Reisen briefly explained the orientation process which began for the new firefighters on September 4. Commissioner Schweers performed the swearing in of the new firefighters. Battalion Chief Reisen introduced the new firefighters: Jim Brown, Anthony Fite, Christopher Martin, Jennings Perry and Clint Skelton.

### **ADMINISTRATION BUILDING**

Dan Wilson of Deangelis Diamond provided a brief update on the Administration Building. Equipment has arrived at the property to relocate the tortoises. Vegetation permits have been received and vegetation removal will begin shortly.

### **WALK-ON ITEMS**

1. **ADOPT THE UPDATED EXTENDED ATTACK AS THE FIVE-YEAR GROWTH PLAN (2007-2011) FOR ESTERO FIRE RESCUE.** Chief Lindsey noted that minor wording or grammar changes had been made. *Commissioner Sassano made a motion to approve Walk On item 1 as presented. Commissioner Morris seconded. All were in favor, motion carried.*

### **ADMINISTRATIVE AGENDA**

1. **APPROVE THE RENEWAL WITH SELF INSURED PLANS LLC (SIP).** Chief Lindsey introduced Brian Rasnick of Self Insured Plans and Don Raimey of Leading Edge Financial Group, Inc. to present the consumer driven health plan. Mr. Rasnick reviewed the documents provided to the board. *After discussion, Commissioner Sassano made a motion to approve Administrative Agenda Item 1 as presented. Commissioner Levy seconded. All were in favor, motion carried.*

### **WALK-ON ITEMS**

2. **APPROVE NEW LOAN; NEW SWAP AGREEMENT AND AMENDMENTS TO EXISTING LOAN DOCUMENTS; AUTHORIZE CHAIRMAN TO EXECUTE; ALL VIA RESOLUTION.** Finance Director April White provided an explanation of the documents provided. Commissioner Sassano inquired as to the status of the administration building should this walk-on item not be approved. General Counsel explained that the administration building construction would cease. *After discussion, Commissioner Sassano made a motion to approve Walk On item 2 as presented. Commissioner Akins seconded. No further discussion. Commissioner Akins, Commissioner Schweers and Commissioner Sassano were in favor. Commissioner Levy and Commissioner Morris opposed. Motion carried by a vote of 3-2.*

### **PUBLIC COMMENTS**

No public comments were made.

### **COMMISSIONER ITEMS**

No Commissioner items.

### **FIRE CHIEF REPORT**

- EFR Newsletter
- Agreement with Papyrus Document & Design to redesign the website
- October 9 – ISO re-evaluation; score should be lower with the addition of the five new firefighters

*Commissioner Levy made a motion to adjourn, Commissioner Morris seconded, all were in favor, motion carried.*

Meeting adjourned at 7:11 p.m.

**Respectfully submitted,**

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***GAYLE M. SASSANO, Secretary***