BOARD OF COMMISSIONERS
REGULAR BOARD MEETING

November 10, 2026

MINUTES FROM OCTOBER 13, 2026 REGULAR BOARD MEETING

Commissioner Lienesch opened the meeting at 5:00 p.m.
Pledge of Allegiance
Silent Prayer

ROLL CALL

Commissioner Schleiffer, Commissioner Lienesch, Commissioner Williams, and Commissioner Maas were present. Commissioner Mendolera was absent.

APPROVAL OF AGENDA, ADDITIONS AND DELETIONS

Chief Vanderbrook noted there is an addition to the agenda. ***Commissioner Williams made a motion to approve the agenda with the addition of Walk-On Item 1. Commissioner Schleiffer seconded, all were in favor, motion carried.***

PUBLIC COMMENT – None.

ITEMS TO BE PULLED FOR DISCUSSION – None.

CONSENT AGENDA

Commissioner Maas made a motion to approve the Consent Agenda. Commissioner Williams seconded, all were in favor, motion carried.

ADMINISTRATIVE AGENDA

1. Approve renewal with PGIT, Inc. for workers compensation insurance. ***Commissioner Schleiffer made a motion to approve Administrative Agenda Item 1. Commissioner Williams seconded, all were in favor, motion carried.***

2. Approve renewals with Blue Cross Blue Shield for medical insurance, Sun Life Financial for Denta., Standard for life insurance and long-term disability and Humana for vision insurance. ***Commissioner Williams made a motion to approve Administrative Agenda item 2. Commissioner Schleiffer seconded, all were in favor, motion carried.***

3. Approve contract for Florida Firefighter Cancer Benefit Policy with Provident. ***Commissioner Maas made a motion to approve Administrative Agenda Item 3. Commissioner Williams seconded, all were in favor, motion carried.***

4. Approve renewal with VFIS for liability and property insurance coverage. ***Commissioner Williams made a motion to approve Administrative Agenda Item 4. Commissioner Lienesch seconded, all were in favor, motion carried.***

5. Approve renewal with VFIS for watercraft coverage. ***Commissioner Williams made a motion to approve Administrative Agenda Item 5. Commissioner Schleiffer seconded, all were in favor, motion carried.***

6. Approve agreement between Estero Fire Rescue and ESI Employee Assistance Group. ***Commissioner Maas made a motion to approve Administrative Agenda Item 6. Commissioner Lienesch seconded, all were in favor, motion carried.***

7. Approve amended interlocal agreement with Preferred Governmental Insurance Trust and Authorize the Fire Chief to sign all documentation. ***Commissioner Williams made a motion to approve Administrative Agenda Item 7. Commissioner Lienesch seconded, all were in favor, motion carried.***

8. Authorize the replacement of the Fire Rescue Marine Unit at a cost not to exceed $450,000. ***Commissioner Schleiffer made a motion to approve Administrative Item 8. Commissioner Williams seconded, all were in favor, motion carried.***

9. Authorize the replacement of the self-contained breathing apparatus (SCBA) and bottles at a cost not to exceed $777,000. ***Commissioner Williams made a motion to approve Administrative Item 9. Commissioner Schleiffer seconded, all were in favor, motion carried.***

10. Authorize the roof repairs/mitigation for Station 43 at a cost not to exceed $180,000. ***Commissioner Maas made a motion to approve Administrative Item 10. Commissioner Lienesch seconded, all were in favor, motion carried.***

11. Update pay grade ranges effective October 1, 2026. ***Commissioner Williams made a motion to approve Administrative Item 11. Commissioner Schleiffer seconded, all were in favor, motion carried.***

WALK-ON ITEMS

1. Approve the first amendment to Employment Agreement between Estero Fire Rescue District and Scott A. Vanderbrook. ***After discussion, Commissioner Maas made a motion to approve Walk-On Item 1. Commissioner Schleiffer seconded, all were in favor, motion carried.***

FIRE CHIEF'S REPORT – None.

PUBLIC COMMENT – None.

COMMISSIONER ITEMS

- Discussion on merit increase for Chief Vanderbrook. ***After much discussion, Commissioner Maas made a motion to approve a 3% merit increase to Chief Vanderbrook effective October 19, 2026, noting the PPL liability as stated in Walk-On Item 1, First Amendment to the Employment Agreement, any future payouts/buyouts will be paid at the current rate of pay as of September 2026. Commissioner Williams seconded, all were in favor, motion carried.***

Commissioner Williams made a motion to adjourn. Commissioner Schleiffer seconded, all were in favor, motion carried. The meeting was adjourned at 5:51 p.m.

Respectfully submitted,

Gerald Schleiffer

Gerald Schleiffer, Secretary-Treasurer