



**BOARD OF COMMISSIONERS
REGULAR BOARD MEETING**

October 14, 2025

MINUTES FROM SEPTEMBER 23, 2025 SPECIAL BOARD MEETING

Commissioner Mendolera convened the regular board meeting at 5:05 p.m.

APPROVAL OF AGENDA, ADDITIONS AND DELETIONS

Commissioner Lienesch made a motion to approve the agenda with the addition of the Walk-On Item. Commissioner Schleiffer seconded, all were in favor, motion carried.

PUBLIC COMMENT ON AGENDA ITEMS

None.

ITEMS TO BE PULLED FOR DISCUSSION

None.

CONSENT AGENDA

None.

ADMINISTRATIVE AGENDA

1. Approve the renewal for the Medical Director Agreement between Estero Fire Rescue and Dr. Keith Lafferty. *Commissioner Maas made a motion to approve Administrative Agenda Item 1. Commissioner Lienesch seconded, all were in favor, motion carried.*
2. Approve the Collective Bargaining Agreement between EFR and the SW Florida Professional Firefighters and Paramedics, Local 1826, I.A.F.F. District 11, dated October 2025 through September 2028. *Commissioner Williams made a motion to approve Administrative Agenda Item 2. Commissioner Schleiffer seconded, all were in favor, motion carried.*
3. Update pay grade ranges effective October 1, 2025. *Commissioner Maas made a motion to approve Administrative Agenda Item 3. Commissioner Lienesch seconded, all were in favor, motion carried.*
4. Approve SOG 228 – Management Benefits. *Commissioner Williams made a motion to approve Administrative Agenda Item 4. Commissioner Lienesch seconded, all were in favor, motion carried.*

WALK-ON ITEMS

1. Authorize the Fire Chief to make an emergency purchase for replacement of the AAON Preconditioniner Unit for the Administration Building not to exceed \$160,000. *Commissioner Lienesch made a motion to approve Walk-On Item 1. Commissioner Schleiffer seconded, all were in favor, motion carried.*

PUBLIC COMMENT (five-minute limit)

ADJOURNMENT

Commissioner Schleiffer made a motion to adjourn. Commissioner Williams seconded, all were in favor, motion carried. The meeting was adjourned at 5:27 p.m.

Respectfully submitted,



Gerald Schleiffer, Secretary-Treasurer